



ROUNDTABLE ON BOARD DIVERSITY

March 26, 2010

PROGRAM

- 8:30 – 9:00 a.m.** **Breakfast Networking**
- 9:00 – 9:10 a.m.** **Welcome**
Zouera Youssoufou, Head, Women in Business Team, IFC (USA)
Irene Natividad, Chair, Corporate Women Directors International (USA)
- 9:10 – 9:40 a.m.** **2010 CWDI Report: Women Directors of Fortune Global 200 Companies**
Irene Natividad, Chair, CWDI
- 9:40 – 10:30 a.m.** **The Norwegian Model**
Moderator: Monika Weber-Fahr, Global Business Line Leader
IFC Advisory Services in Environmental and Social Sustainability
- Keynote Presenter:**
The Honorable Audun Lysbakken, Minister of Children, Equality and Social Inclusion (Norway)
- 10:30 – 10:45 a.m.** **BREAK**
- 10:45 – 12:00 p.m.** **The Quota Legislative Initiative—Europe**
Moderator: Darrin Hartzler, Manager, Corporate Governance, IFC
- Presenters:**
Spain: Patricia Gabaldon, Research Director, Center for Diversity in Global Management, IE Business School (Spain)
France: Beatrice Castellane, President, French Association of Women Lawyers (France)
Iceland: Jonina Bjartmarz, Former Minister of Environment (Iceland)

12:00 – 1:00 p.m.

LUNCHEON PROGRAM: *The Regulatory Framework*

Moderator: Georgina Baker, Director of Financial Markets Operations for Europe, Central Asia, Middle East and North Africa, IFC (USA)

Presenters:

Rich Ferlauto, Deputy Director for Policy, Office of Education and Advocacy, Securities and Exchange Commission (U.S.A.)

Elizabeth Broderick, Federal Sex Discrimination Commissioner, Human Rights Commission (Australia)

1:00 – 2:00 p.m.

The Role of Institutional Shareholders and Social Investment Funds

Moderator: Euan Marshall, Program Manager for Sustainable Investment Advisory, IFC (USA)

Presenters:

Barbara Krumsiek, President and CEO, Calvert Group, Ltd. (USA)

Ly Huynh, Investment Officer, CalSTRS (USA)

2:00 – 3:00 p.m.

The Business Case for Board Diversity

Moderator: Irene Natividad, Chair, CWDI

Presenters:

Ilene Lang, President, Catalyst (USA)

Paulette Gerkovich, Director of Diversity Initiatives, McKinsey and Company (USA)

Mary Morris, Investment Officer, CalPERS (USA)

3:00 – 4:00 p.m.

Establishing Benchmarks: Research & Advocacy

Moderator: Zouera Youssoufou, Head, Women in Business Team, IFC

Presenters:

Poonam Barua, Founder-Convener, Forum for Women in Leadership (India)

Amer Halawi, Managing Director, The National Investor (UAE)

4:00 – 4:10 p.m.

Closing Remarks

Irene Natividad, CWDI

